Message
_____

From: Michael F. McClain [mcclain@adams.net]
Sent: 4/18/2014 3:41:45 PM
To: Marquez Jr, Fidel:(ComEd) [fidel.marquez@comed.com]
Subject: RE: Referral feedback

Thanks.

Michael F. McClain
Awerkamp & McClain, P.C.
P. O. Box 250
Quincy, IL 62306-0250
mcclain@adams.net
Quincy Office Phone: 217-224-8606
Quincy Office Fax: 217-224-5123
Springfield Office Phone: 217-544-0036
Springfield Office Fax: 217-528-0616

From: Marquez Jr, Fidel:(ComEd) [mailto:Fidel.Marquez@ComEd.com]
Sent: Monday, March 31, 2014 3:52 PM
To: Michael F. McClain
Subject: Re: Referral feedback

I am meeting with HR VP at 5pm for help on Exelon side.

Fidel

On Mar 31, 2014, at 3:43 PM, "Michael F. McClain" <mcclain@adams.net> wrote:

    Just planning for my 5 pm, meeting.....

    Mike

    Michael F. McClain
    Awerkamp & McClain, P.C.
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    Quincy, IL 62306-0250
    mcclain@adams.net
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    From: Michael F. McClain [mailto:mcclain@adams.net]
    Sent: Sunday, March 30, 2014 4:10 PM
    To: 'Marquez Jr, Fidel:(ComEd)'
    Subject: RE: Referral feedback

    Fidel, as my other e-mail mentioned I have to start bringing closure to some of these items. Is there
    anything this guy could start doing that is not contractual and gets him health benefits? Mike

    Michael F. McClain
    Awerkamp & McClain, P.C.

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From: Marquez Jr, Fidel:(ComEd) [mailto:Fidel.Marquez@ComEd.com]
Sent: Saturday, March 29, 2014 4:41 PM
To: Michael F. McClain
Subject: RE: Referral feedback

I understand. But with ▬▬▬ restricted from being able to be at call center or outdoor work, as CSR or Meter Reader, the field gets thin. These are the entry level points for non-management positions.
 IT seems best fit with background but from below its weak.

From: Michael F. McClain [mailto:mcclain@adams.net]
Sent: Saturday, March 29, 2014 4:11 PM
To: Marquez Jr, Fidel:(ComEd)
Subject: RE: Referral feedback

Okay.....

I hate being in a position to have a string of "no's' to our friend.....

Mike

Michael F. McClain
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From: Marquez Jr, Fidel:(ComEd) [mailto:Fidel.Marquez@ComEd.com]
Sent: Saturday, March 29, 2014 2:55 PM
To: Michael F. McClain
Subject: Fwd: Referral feedback

We can talk at your convenience

Fidel

Begin forwarded message:

> **From:** "▬▬▬▬▬▬(BSC)" <▬▬▬▬▬▬@exeloncorp.com>
> **Date:** March 29, 2014 at 8:18:36 AM CDT
> **To:** "Marquez Jr, Fidel:(ComEd)" <Fidel.Marquez@ComEd.com>
> **Subject: Referral feedback**

The referral is very weak technically and much below anyone we would take at an NE4 level from a technical competency perspective. We also looked at soft skills that might compensate for that such as presence, oral communication, etc. He was also very weak communicating orally and didn't have a good presence. Some of his comments were politically inappropriate and could use some polishing. This would be a HUGE stretch to extend him a position if we had an opening.

Also note, we considered maybe letting him do some project work for Win7 to get him up to speed via TekSystems (not customer facing). He expressed his pursuit of being an employee as he currently has a full time position at a small company and that would be a contract opportunity.

Sorry it didn't work out but confirmed the phone screen.

Signature Block Redacted